

UDIA National Congress Program 2012

TUESDAY 6TH MARCH

15:00 18:00 Registration Desk Open and sporting events throughout the day.

18:00 20:00 **Stockland Welcome Reception**
 The Stockland Welcome Reception will be held at the State Reception Centre, Kings Park. This unique venue was purpose built as the 'Retreat' for the 2011 CHOGM Meeting held in Perth. This is your chance to soak up the picturesque setting of the Perth skyline and Swan River whilst enjoying the Best of the West in food, wine and entertainment.

WEDNESDAY 7TH MARCH

Day 1: The Big Picture

The big issues affecting Australia and shaping the Urban Development Industry

7:30 17:00 Registration Desk Open

9:00 9:30 Welcome and Official Opening

9:30 10:30 **Keynote Address**
Cutting through the red tape: the importance of vision and leadership
The Hon Jeffrey Kennett AC
 To talk to Jeff Kennett is to know that this is a man with vision and a born leader. But how would he tackle the complexities now being faced as we try to house an Australian population that is destined to grow to 35 million? This controversial and entertaining look at leadership and Australia going forward is sure to be a highlight of the conference.

The Hon Jeff Kennett was elected to the Victorian Parliament in 1977 where he remained for the following 23 years. Under Mr Kennett's premiership, Victoria earned the reputation of being Australia's most reformist state. His government implemented numerous reforms and as Victoria grew in confidence Mr Kennett's national popularity soared to the extent that he was widely regarded as Australia's strongest leader during this period. Mr Kennett is currently Chairman of a range of companies as well as the Beyond Blue organisation and the Hawthorn Football Club. He was awarded the Companion of the Order of Australia in 2005.

10:30 11:00 Morning Tea

PLENARY SESSION 2: ECONOMY AND RESOURCES

Proudly sponsored by AUSTRALAND

11:00 11:45 **Just how big are we talking? Mining investment and population growth**
Sam Walsh AO , CEO Iron Ore & Australia, Rio Tinto
 If you weren't interested in mining before you will be now! Australia's thriving resources sector is the country's largest single export sector and in 2006-07 accounted for approximately 49 per cent of total goods and services exports. During the period, the minerals and petroleum industries produced over eight per cent of Australia's GDP and accounted for 63 per cent of Australia's merchandise export earnings. Current ABS business investment data for the first quarter showed miners expect to boost spending by 86 per cent to \$92bn in 2011-12 from a year earlier, while investment in sectors like manufacturing is expected to rise just 1.9 per cent in the same period. Sam Walsh unpacks this huge industry that underpins the Australian economy and will drive demand for at least 400,000 new jobs in the next decade.

Sam Walsh was appointed chief executive of the Iron Ore group in December 2004, with responsibilities for operations and projects in Australia, Canada, Guinea and India, as well as for Dampier Salt and Rio Tinto Marine. Sam is also chief executive of RioTinto Australia and chairman of Rio Tinto China. In June 2009, Sam was appointed as an executive director to the boards of Rio Tinto plc and Rio Tinto Limited. Before joining the Iron Ore group, Sam held a number of management positions within Rio Tinto, including chief executive of the Aluminium group. He has been with Rio Tinto since 1991. Sam has a Bachelor of Commerce from Melbourne University and has completed a Fellowship Program at Kettering University in Michigan. In recognition of his distinguished contribution to business and the community, Sam was appointed as an Officer in the General Division of the Order of Australia and awarded an Honorary Doctor of Commerce in January 2010 by Edith Cowan University.

11:45 12:30 **Australia in the new global economy**
Chris Caton, BT Chief Economist
 Gloom in the USA, doom in Europe, a grim picture in the Middle East. We, and prospective buyers, are bombarded daily with images of unrest and talk of double dip recessions. But what is really happening? Is there light at the end of this economic tunnel? This up to the minute presentation will help you to better understand the market conditions and give insight into the year ahead.

Known to many from his frequent appearances on television, Dr Chris Caton is a leading analyst of the current and future state of both the Australian and international economies and their potential impact on individual industries. A former head of the Economic Division of the Department of the Prime Minister and Cabinet and current Chief Economist of BT Financial Group Chris is a brilliant communicator and has a rare ability to make economics come alive for his audience.

12:30	13:30	Lunch	
		<i>Proudly sponsored by Hills Solutions Group</i>	
PLENARY SESSION 3: INFRASTRUCTURE, TECHNOLOGY AND INNOVATION			
13:30	14:15	Marketing and technology: revolutionising consumer choice Henry Ruiz, Chief Product Officer realestate.com.au Meeting buyers' expectations is one thing but letting buyers know what is available is an increasingly complex business. Social media is leading the way with facebook and twitter just the tip of the iceberg and apps for mobile phones are fast grabbing their own share of the market. Of course, all of that technology links back into your website. Find out how to make this technology work for you, connecting you with your buyers of tomorrow, today.	Henry specialises in Commercial Online & Mobile Strategy, Production and Management. He has extensive experience in developing new large exposure search driven websites from the ground up with a central focus on "local" search and media portals. Henry's background in Human Centred Visual Design complements his search, SEM and product development focus. He has managed online & mobile teams concurrently across Europe, Australia/New Zealand and has a wide range of experience in integrating new technologies for commercial purposes in the realm of online and wireless in multiple languages. If this bio seems like a foreign language then this session is a must for you!
14:15	14:30	Challenges and Opportunities for the Property Industry Julie Katz UDIA National President & Urban Development Manager Victoria APP Corporation UDIA National President Julie Katz provides an overview of key policy issues currently being tackled by the Institute. A valuable insight into the activities of this important national body.	Julie Katz started her own private town planning practice in 1994 in Melbourne and in 2009 joined the practice into APP, a National leading provider of strategic advice and services in the Property and Infrastructure industries. In her current role as the Urban Development Manager Victoria for APP Corporation, Julie manages The Planning Group Australia as well as the Urban Development group in Melbourne. Julie has practiced in town planning with State and regional planning authorities for over 25 years. She has worked in both the traditional spheres of town planning as well as honed her skills in project management, production and marketing of commercial, industrial and residential development projects.
14:30	15:00	Building the Regions Brendon Grylls Minister for Regional Development; Lands Western Australia is a vast state with seventy five percent of the population living in the Perth Metropolitan area. Servicing the regions, with the challenges of aging infrastructure and poor servicing, has been an issue for some time. This presentation explores strategies for urban growth and development in regional areas including the thorny issue of "who pays."	The Hon Brendon Grylls became the leader of the Nationals WA in July 2005 in 2008 he led the party into a power sharing alliance with the Liberals. The Royalties for Regions program initiated by the National Party, is transforming communities from Kununurra to Esperance and ensuring radical upgrades in vital services, including health. Brendon's vision is to draw on Royalties for Regions funding to establish thriving communities right across regional Western Australia where industry and business can invest with confidence and where families are encouraged to settle permanently because they have ready access to affordable housing, education and modern health services.
15:00	15:30	Afternoon Tea	
PLENARY SESSION 4: BUILDING AUSTRALIA			
15:30	16:15	Australia Moving Forward Hon Greg Hunt Shadow Minister for Climate Action, Environment & Heritage As Shadow Minister for Climate Action, Environment & Heritage, Greg has significant insight into the challenges for Australia moving forward. Balancing development needs with environmental protection effectively and efficiently is one of the critical issues for our growing population. Current practices are not providing the outcomes that will deliver best practice environmental results or efficient project approvals. So what is the way forward? A session not to be missed for those wanting to understand the alternatives that may one day be part of the policy framework.	In December 2009 Greg was appointed as the Shadow Minister for Climate Action, Environment and Heritage. A Fulbright Scholar, Greg has an LLB with First Class Honours from the University of Melbourne and a Master of International Relations from Yale University. He was captain of the Australian Universities' debating team and runner up at the World Debating Championships. Greg has also worked at the United Nations Centre for Human Rights and as the Associate to the Chief Justice of the Federal Court. He was Australia's Chief Electoral Observer in Cambodia in 1998 and in 2003 Greg was selected as one of 100 Global Leaders for Tomorrow by the World Economic Forum.
16:15	17:00	The Vision for the City: Transforming Perth Tony Morgan A/CEO Metropolitan Redevelopment Authority Shaking off the "Dullsville" tag, Perth is emerging as a vibrant city undergoing a massive regeneration program. The \$609 million City Link project will link the CBD to Northbridge for the first time in 100 years through the sinking of the rail line. Another iconic development, the Waterfront project, will not only link Perth to the beautiful Swan River through a 2.8ha inlet, the project will deliver 1,700 much needed residential, hotel and serviced apartments and more than 180,000sqm of office and retail space surrounded by boardwalks, shops cafes, restaurants and bars. An insightful presentation from one of Australia's leading urban development professionals. A not to be missed session.	Now the CEO of the mew Metropolitan Redevelopment Authority, Tony places a strong focus on 'making it happen'. He is committed to Perth's regeneration through building the city's capacity, increasing its intensity and activity and attracting new investment to create successful places that people want to be part of. After cutting his teeth on the Joondalup City and Bunbury Marlston Hill projects Tony moved to EPRA and was responsible for the redevelopment of over 220 hectares of inner city land from East Perth, through the CBD, to Northbridge and further west to the Subi Centro project. He is currently working on a number of projects including Perth City Link which will reconnect the city centre with Northbridge; Riverside which will create a unique riverfront destination at Perth's eastern gateway; and, the revitalisation of the Perth Cultural Centre.

19:00 Late **A Night at the Museum**
 Set in the heart of the Perth Cultural Precinct in Northbridge, this event is an ideal way to experience the many facets of Western Australia from our history and culture to the bustling nightlife. The Cultural Precinct is undergoing a program of revitalisation that is totally transforming the inner city. You will be treated to a truly multi-cultural experience which is uniquely Northbridge.

THURSDAY 8TH MARCH

Day 2: What's Driving the Global Scene?

International best practice, the direction of global markets and trends in development

7:30 17:00 Registration Desk Open

PLENARY SESSION 1: REBUILDING THE DEVELOPED ECONOMIES AMERICA AND EUROPE

Proudly sponsored by AECOM

9:00 9:45 **Let the games begin - the Olympics as an urban regeneration catalyst**
Bill Hanway, Executive Director Operations, AECOM
 With the Olympic Games in London fast approaching, this session looks at how this major sporting and cultural event can be utilised as a regeneration catalyst. As a driving principle, the Olympic Games must deliver a world-class urban development that not only promotes the best in design, technology, sport and culture, but also satisfies more urgent, vital needs intrinsic to local people, businesses and the environment. The session will focus on the work in London – a unique opportunity to regenerate the Lower Lea Valley providing new homes, work space, schools, health and other community facilities; and of course world class sporting facilities. The presentation will also touch on how this approach has been further developed in the recently awarded work for the 2016 Olympic Games in Rio de Janeiro. Bill will give a fascinating insight into how this major sporting event will leave a lasting legacy for London and a starting point for Rio de Janeiro.

With a wealth of experience on urban regeneration projects, new community designs, sports master planning and commercial developments, Bill Hanway is the Executive Director of Operations for AECOM Planning Design + Development, a 5,000 person global team focused on the built environment . Trained and qualified as an architect in the United States, he has been based in the London office since 1997. At the practice level, he provides the design leadership and management of AECOM's multidisciplinary teams and has worked in the UK, Continental Europe, the US and the Middle East. His recent projects include the winning competition entry for the Rio 2016 Olympic Games and Legacy Masterplan, the London 2012 Olympic Games and Legacy Masterplan, a new campus extension for Cambridge University, and the Heart of Doha Masterplan in Qatar. In addition to his role in AECOM, Bill supports the commitment to improving the quality of the built environment through his participation at CABE (Commission for Architecture and the Built Environment), where he is a Vice Chair of the National Design Review Panel.

9:45 10:30 **Behind the media stories: what's happening in the USA?**
John Thomas, US Partner, Squire Sanders and Head of Global Real Estate
 With the property market in the USA continuing to make headlines around the world, John Thomas unpacks the real story behind the news and provides fresh insight on the performance of the sector and key issues impacting on the recovery. Set in a broader business context this is a critical session for all those with an interest in the property sector.

John Thomas has more than 20 years' experience representing corporate clients in a variety of sophisticated business transactions. His practice includes real estate lending, acquisition and development, general commercial contracting and asset acquisition and sale. John has extensive experience representing borrowers and lenders for corporate finance, commercial real estate, senior living facilities and international energy projects as well as advising clients in evaluating and selecting alternative sources of capital. John's real estate experience includes the acquisition, financing, development and management of multi-family, office, retail, and mixed-use projects. He also has experience with public-private partnerships for the development of real estate assets. His experience includes negotiating venture capital transactions, licensing, mergers and acquisitions, and corporate organizational matters. Previously John acted as general counsel for The Artery Organization, Inc., a major Washington DC-area developer and he has also worked in a non-legal capacity for Washington DC-area developers and managers of commercial real estate.

10:30 11:00 Morning Tea

11:00	11:45	<p>Taking it to the edge - the Masdar City project and other green initiatives Professor Peter Newman, Professor of Sustainability, Curtin University</p> <p>The incredible Masdar project in Abu Dhabi, a US \$20b development that will be home to around 50,000 people and 1,500 businesses, is the feature of this presentation. This unique project is aiming for zero carbon, zero waste and total reliance on solar and other renewable energy sources. Learn about the project "from the ground up" from one of Australia's leading sustainability experts who will also highlight some of the best green project in Asia.</p>	<p>Peter Newman is the Professor of Sustainability at Curtin University, a Director of CUSP and is on the Board of Infrastructure Australia which is funding infrastructure for the long term sustainability of Australian cities. In 2001-3 Peter directed the production of WA's Sustainability Strategy in the Department of the Premier and Cabinet, the first state sustainability strategy in the world. In 2004-5 he was a Sustainability Commissioner in Sydney advising the government on planning issues. In 2006/7 he was a Fulbright Senior Scholar at the University of Virginia Charlottesville.</p>
11:45	12:30	<p>Getting Asian Capital into Australia – what's happening and why Dr Dominic Brown, National Head of Research - DTZ Australia</p> <p>This session is a must see for everybody in the development industry. After an overview of what is actually happening in the key Asian markets, Dr Brown unpacks the flow of Asian Capital into Australia, looking at where it is going and why. Asian investors are particular about the vehicles they use to place their funds and this session will help you understand how to best place your company to benefit from these opportunities.</p>	<p>In his role as National Head of Research - Australia Dominic has undertaken extensive investigation of Australia's property market and more recently, the relationships with the Asian market. Dominic has an extensive academic background with an Honours degree and a PhD in Geography. He has an extensive number of peer reviewed publications and is also an Adjunct Associate Professor to the School of Geography, Planning and Environmental Management at the University of Queensland.</p>
12:30	17:00	<p>Local Study Tours - The Best of the West</p> <p>The 2012 study tour program has been carefully designed to ensure that you have the opportunity to take an in-depth look at projects covering a broad range of urban development. We encourage you to go to the National Congress website for more information on the developments included in the study tours.</p>	

FRIDAY 9TH MARCH

Day 3: What's Shaping the Future in Australia?

A close look at Australia in forty years, a decade and the year going forward.

7:00	16:00	Registration Desk Open	
7:30	9:00	<p>RPS National Congress Breakfast - Patrick Hollingworth, Mountaineer (OPTIONAL REGISTRATION) Patrick Hollingworth, a West Australian, had a passion to climb the highest mountain in the world.</p> <p>A ten-year apprenticeship served in the world's greatest mountain ranges in Canada, Alaska, France, Pakistan, Nepal and Tibet saw him gain an impressive resume of climbing experiences which enabled him to fulfil his dream in May 2010. Summitting Mount Everest reinforced Pat's conviction that passion, self-belief and a dogged persistence can empower normal individuals to achieve great things. And now he wants to share this knowledge with others. His enthusiasm for his climbing shines through in his presentations, as does his stunning still and video footage from the summits of the world's highest mountains. Patrick demonstrates how any ordinary person can achieve extraordinary outcomes. His words will leave the audience inspired to tackle their own challenges in life, whatever they may be.</p> <p>During the climb Patrick's willingness to openly discuss his previous experiences with depression, and the subsequent raising of awareness for men's health issues, contributed to his expedition being widely followed in the Western Australian community, where high-altitude mountaineers are a rare breed. When he's not climbing mountains, Patrick works as an environmental consultant for RPS, and specialises in conducting environmental impact assessment for marine and coastal infrastructure projects for the oil and gas and land development industries.</p>	

PLENARY SESSION 1: AUSTRALIAN GROWTH TO 2050*Proudly sponsored by HAMES SHARLEY*

9:00	9:45	Designing 2050 - the property industry in a carbon constrained economy Dr Peter Ellyard, Futurist "We don't know what this means" is the common catch cry of the industry when it comes to a carbon economy. How much will it change the way we do our business and the way people work, live and socialise? This session transports you thirty years ahead with one of Australia's best known futurists. This session will be a ride not to be missed!	Dr Peter Ellyard is a futurist and strategist with an impeccable pedigree. A graduate of Sydney University (BSc.Agr) and of Cornell University (MS, Ph.D) he is currently Chairman of the Preferred Futures Institute and the Preferred Futures Group and is a former Executive Director for the Australian Commission for the Future. Dr Peter Ellyard has been a Senior Adviser to the United Nations system for more than 30 years including to the 1992 Earth Summit where he was a senior advisor on climate change and biodiversity conventions. He has also been a senior consultant to the UNEP, UNDP and UNESCO and is the author of the best-selling book Ideas for the New Millennium (1998, 2001).
9:45	10:30	Australia @ 35 Million - a thirty year vision for urban development Professor Richard Weller, University of WA When released in 2010, Professor Richard Weller's Boom Town 2050 seriously challenged conventional thinking for Perth and provided scenarios for a rapidly growing city that needs at least 700,000 new homes and a doubling of the city's infrastructure in the forty years to 2050. Richard takes this research and applies it to Australia's major population centres in a challenging and provocative presentation that considers how we will house an Australian population of 35 million.	Richard Weller is Winthrop Professor of Landscape Architecture at the University of Western Australia (UWA) and Director of the Australian Urban Design Research Centre. He has received several Excellence in Teaching awards from UWA and a consistent stream of international, design competition awards in over 25 years of design experience. He has published over 70 papers and given invited lectures in the best design schools around the world. His design work has been widely exhibited including in a retrospective at the Museum of Contemporary Art in Sydney (1998) and published as a monograph by the University of Pennsylvania Press in 2005. Professor Weller's recent planning work was published by the UWA Press in 2009 under the title of "Boomtown 2050: Scenarios for a Rapidly Growing City" and his current research concerns urban growth scenarios to meet Australia's predicted mid-century population growth. In 2012 Professor Weller delivered the Annual FL Olmsted lecture at Harvard University.
10:30	11:00	Morning Tea	
		PLENARY SESSION 2: THE DECADE AHEAD	
		<i>Proudly sponsored by LANDCORP</i>	
11:00	12:30	The Couchman Forum - Evolution or Revolution? Development in the next decade Peter Couchman hosts an expert panel who consider urban development in 2021 and beyond. How will we address the many challenges that face the industry from affordability to sustainability? A detailed discussion that includes some of the best minds in the industry. This free-ranging discussion of critical issues will be a highlight of the conference.	The panel consists of: <ul style="list-style-type: none"> • Rod Fehring, Australand • Mark Hunter, Stockland • Ross Holt, Landcorp • Professor Richard Weller, UWA • Gavin Hegney, Hegney Property Valuations • Julie Katz, APP Corporation
12:30	13:30	Lunch	

13:30	14:30	<p>Leaders' Predictions This fantastic conclusion to the formal session of the congress is a must for every delegate. This session sees Tim Lawless from RP Data providing an overview of the property market in each state with our expert panel then providing their predictions in a fun and engaging way.</p>	<p>The brains trust consists of:</p> <ul style="list-style-type: none"> • Nigel Satterley, Satterley Property Group • Rod Fehring, Australand • Mark Hunter, Stockland
14:30	15:15	<p>The Power of the Word This motivating, funny and inspirational session will leave you uplifted from this year's national congress. Robyn Moore was personally recommended to us as the best motivational speaker available in Australia. A not to be missed grand finale to the 2012 National Congress.</p>	<p>Robyn Moore is regarded as one of Australia's best and most in-demand speakers. For over 30 years she has been working in Education, Advertising and the Communication/Entertainment Industry. She has unique skills with "the Power of the Word" and her voice has been heard in most homes in Australia and NZ and in many other overseas countries. Her highly entertaining, inspiring and thought provoking presentations totally captivate her audiences at national and international conferences. Robyn literally "sells people back to themselves" so they recognise old habits and behaviours and take responsibility for choices, which create the outcomes they want in their lives. Robyn's presentations are quite often literally described as "life changing". Robyn is an Ambassador for the Australia Day Council, the Australian Childhood Foundation and is the National Patron of Make-A-Wish Australia and is well known from Australia's longest running radio show: How Green was my Cactus and is the voice of Blinky Bill.</p>
15:15	16:00	<p>Launch National Congress 2013, Prize Draws and Announcements</p>	
19:00	Late	<p>UDIA National Awards for Excellence Gala Dinner The BelleVue Ballroom is set for an evening of elegance and glamour for the presentation of the UDIA 2012 National Awards for Excellence. Guests will enjoy a three course meal accompanied by fine Western Australian wines and dance the night away to one of Perth's best bands.</p>	

Bios not included elsewhere

<p>Rob Fehring Executive General Manager Residential Australand</p>	<p>Mr Fehring joined the executive team of Australand in March 2010. Prior to joining Australand Mr Fehring spent nearly 9 years with Lend Lease in various roles as CEO of its retirement living/aged care business, its Venture Capital business and 6 years as Chief Executive Officer of Delfin Lend Lease. Mr Fehring has 30 years experience in the property industry primarily in the residential development and planning sectors. Mr Fehring is also Chairman of the Australian Housing & Urban Research Institute Ltd.</p>
<p>Gavin Hegney Executive Chairman, Hegney Property Group</p>	<p>Gavin Hegney is Executive Chairman and founder of the Hegney Property Group and is one of Australia's most prominent and influential voices in property. As a successful investor in his own right and author of the book "The Residential Property Market", Gavin has become one of Australia's most sought after and highly respected property commentators, providing independent property comment to all mediums of both state-based and national media and for the past 10 years has been the resident property expert as part of the "Money Men" team on ABC morning talkback radio. Gavin researches the local and overseas property and financial markets extensively and has undertaken vast studies of the share market in order to gain a full understanding of the balance of investment and how the various markets fit together. His innovative vision and leadership has seen the Hegney Property Group emerge as a dynamic independent property company.</p>
<p>Ross Holt CEO Landcorp</p>	<p>As Chief Executive of the State Government's specialist land and property development agency, Ross leads a team of more than 200 dedicated and diverse professionals involved in projects as diverse as design, planning, property, advisory services, business administration and strategic marketing. Over 50 per cent of LandCorp's projects are located in regional Western Australia, while metropolitan activity is focussed on transit oriented and infill development. LandCorp is also the major provider of industrial land in the State. Under Ross's leadership, the agency has sought to extend design and development outcomes through partnering with local and State Government and the private sector. Prior to joining LandCorp in 1993, he gained invaluable experience in state finance and administration, holding a senior position in the State Treasury.</p>
<p>Mark Hunter CEO Stockland Residential</p>	<p>Mark joined Stockland in 2000. With over 28 years experience in property, he has worked across many fields including planning, development, sales, marketing and design. Mark spent a number of years working with government and private sector developing affordable housing and infrastructure in new and emerging communities.</p>
<p>Tim Lawless National Research Director, RP Data</p>	<p>Tim Lawless is RP Data's National Research Director. He joined the company in 2007 and from this time has embarked on developing a renewed focus for the group's internal property data research division. Along with his team, Tim has expanded the RP Data research division to now report on the property market on a daily basis through visual and personal presentations and has become a successful keynote speaker for industry-related conferences and seminars. Tim has become a regular voice in the Australia media where he regularly reports on trends and current market conditions. RP Data is Australia's leading provider of property market information services and analytics. Currently RP Data holds over 150 million property records making it the largest property data provider in the Southern Hemisphere today.</p>
<p>Nigel Satterley AM Managing Director and Chief Executive Satterley Property Group.</p>	<p>Nigel Satterley has had an unrivalled career as WA's most successful private residential land developer. Satterley Property Group, Australia's most awarded community developer, has just celebrated its 31st year in business. Before embarking on property development Nigel enjoyed many achievements as the founder and principal of Statesman Homes. The Satterley Property Group has sold more than 50,000 residential lots and currently controls a land portfolio exceeding the equivalent of around 32,000 residential lots. The Group has carried out 140 residential development projects and won more than 70 prestigious industry awards covering master-planned communities, environmental excellence, urban renewal, affordable housing delivery, waterwise development and landscaping. Mr Satterley is currently a member of the National Housing Supply Council and a member of the Advisory Committee on Housing Assistance Reform.</p>